

Lead News

Revision of PG Courses

MIB/MBA (IB) & MHROD/MBA (HRD)

Both the courses, viz. MIB (now restructured and renamed as MBA – International Business) & MHROD (now restructured and renamed as MBA – Human Resource Development) have been well received by the industry till date. However, in order to improve the course curriculum and impart the knowledge on contemporary developments taking place in the domain of International Business and Human Resources & Organizational Development, a need to revise the course structure was observed and executed. The revised syllabus, therefore, is mainly oriented towards professional augmentation taking place in the global as well as domestic business arena.

M.Com

Apart from the other post graduate and research courses M.Com is the most exalted two year full time post graduate programme in commerce. The programme is well received in the industry and for years had been serving the needs of managerial cadre in Indian Inc.

In the year 2009, this course was changed from annualized to semester mode dividing the whole course into 4 semesters. During the semesterization of the course, the then existing curriculum (annual mode) was adopted for semester mode, without any change. Moreover, in the light of augmentation in the field of commerce and business, the syllabi have not been updated since long. Thus, in view of widening the scope and depth of the course and inclusion of research paradigms of commerce stream, the overall structure of the course has been changed. Further, the overall structure has been improved to provide an insight of research in commerce and interdisciplinary areas and to facilitate those students aspiring for direct Ph.D. admissions.

In order to facilitate the course revision process, a four member Committee was formed for proposing the new structure of the course. The committee held about half a dozen meetings in order to improve and create the new structure. A special meeting was arranged with the alumni of the department, well placed in industrial sector to seek their valuable inputs for the curriculum. The proposed structure was then vetted by an external member expert committee and their suggestions were incorporated before forwarding the proposed structure to other statutory committees of the University.

This syllabus intends to reduce the gap between industry and academia, with the right blend of theory and practice, furthering students to nurture their talent for becoming a good leader and an asset for an organization. The structure was approved by the Department Council and the Council approved the names of various area convenors as per their specialization for the formulation of course contents. The contents were decided by the working groups formed for various specialized areas such as Finance, Accounting, HR, IB, etc. which was presented in the Committee of Courses (Hons., P.G. and Research) meeting held on 5th May, 2014. The Committee of Courses discussed the structure and contents, threadbare and suggested a few changes. After incorporating the changes suggested by Committee of Courses, the draft was then placed for discussion in the Faculty of Commerce and Business. Further, the changes recommended by Faculty of Commerce and Business were adopted and the syllabus was approved in the meeting of the Faculty held on 10th May, 2014. In the Academic Council meeting held on 21st June, 2014 the syllabus was approved for its course contents.

graced by six speakers from various domains having specializations in management from prominent MNCs and PSUs.



Students of MIB at Annual Symposia, 2012

HR Symposia, the 25th annual event of MHROD focused on current HR practices across various industries, was held from 25th October, 2012 to 27th October, 2012. The three day event brought industry experts from various sectors from consulting to public sector enterprises – to throw light on current trends in HR domain – and equip the students of MHROD with holistic understanding of the gamut of real world opportunities and challenges that HR professionals find themselves dealing with on daily basis.

The event began with inaugural lecture by Mr. Pritpal Singh Kular, Director HR, Max Bupa. The interaction was followed by lecture on “HR can be a strategic partner” by Mr. Anil Garg, VP-HR Asia, Whirlpool. The three day event, aimed at equipping MHROD students with latest insights on industry sentiments and practices on HR, culminated with students cherishing the knowledge and experiences of eminent speakers.

Alumni Symposia'13

On 1st and 2nd March 2013, Alumni Team of MHROD



Vinod K. Pandita addressing MHROD students

organized a conference for the public discussion on the topic ‘Future of HR’. For this two day event the speakers were the MHROD alumni from different organizations. The event started with a pertinent discussion by Mr. Omar Farooq, CEO, AcePro HR, a 1998 batch alumnus. He talked about the future roles of HR and the role of the increased online portals for different HR functions. Second Day of Alumni Symposia started with three of the Alumni of MHROD Mohd. Waseem, Ms. Mansi Shetty and Ms. Nisha Lalwani who shared their view on the theme of the symposia. Mr. Mohd. Waseem also discussed his work as a consultant and how he along with his team worked on Behaviour Competency Framework for their client in Mercer.

Mr. Sandeep Chaterjee from Ericsson shared his views about the Future of HR and Ms. Shilpi Gautam talked about the behavior which includes prejudices and judgments while working in a global environment. She conducted several activities including case studies.

The event was insightful and enlightening and communicated the students about the changes that may come in near future for Human Resource of any organization.

Students' Activities

which we come across in our day to day life. With increasing cases of financial identity theft, he stated the importance of protecting one's banking details. The current economic scenario was also discussed. An interaction with the audience followed, wherein the students got a chance to discuss and clarify their queries.

The session with Dr. Mallikarjun provided with much relevant and useful information regarding the financial system in India, in a simple yet comprehensive manner.

Mr. Avadesh Dixit, Head- HR, CMC Ltd

MHROD Batch 2013-15 had its first interaction with corporate leader and distinguished alumnus Mr. Avadesh Dixit (Batch of 1999), Head- HR, CMC Limited on August 13th, 2013. As a seasoned HR professional, Mr. Avadesh Dixit has served in managerial capacity at both home and global level. His area of specialization/interest is International Human Resource Management.

He is a recipient of "Distinguished Alumni Award" presented by Faculty of Commerce and Business, University of Delhi, for outstanding achievement in the field of HR.

The beginning of session saw Mr. Dixit speak with exuberance on MHROD having finally 'arrived' and how the Alumni base is contributing in its own way to shore up the MHROD brand name.

The address to students was replete with practical examples from his work and professional journey so far, thus engaging everyone present. The speaker provided useful insights into the field of HR as he shared his erudite views with students from both the batches.

Throughout the interactive session that it was, emphasis was laid on the importance of Summer Internship Project (SIP) and some of the fields essential for HR function like 'Business Statistics and Research Methodology'. While SIP would give one a first-hand experience of what the corporate world entails, a good hold on business statistics goes a long way in helping analyze complex corporate statistical data; both equally vital for decision-making.

Mr. Dixit highlighted the importance of time and its efficient utilization for a B-School student. Engaging in parallel learning by following latest trends in every sphere, apart from working on theoretical concepts, is a must. Networking, understandably, forms the crux of any management education, and hence, more inter-college participation.

He also shared his views on handling workplace politics and its significance; how it is vital to pay attention to the organizational politics and create a right political landscape and how the connoisseurs of business management utilize it the right way.

Alumni Meet-Delhi Chapter, 2013

The Team Alumni of M.H.R.O.D. held its annual **Alumni Meet 2013 Delhi chapter** on August 24, 2013 wherein the junior batch got the opportunity to interact and reach out to the esteemed and notable Alumni working at the creditable echelon in the field of HR in corporate organisations.

The Chapter Meet is being trusted by the Team Alumni to make the junior batch help embark on their corporate odyssey. At this stage, junior batch is going through all kinds of alacrity, consternations. And the averments from Alumni are the best anodyne for the posterity since the Alumni can very well take the pulse of the junior batches.

The Chapter Meet started with an introduction from **Mr Omar Farooq (Batch 1998)**, CEO at Ace ProHR and Visiting Faculty at Delhi School of Economics. He shared his experience on how he has brought some remarkable changes during his 7 year tenure in ATS Services Private Ltd., while he worked as a Business Manager and Head Human Resource. He reminisced about his

Students' Activities

efforts in launching "JIGYASA", the annual Journal of Human Resource and Organizational Development, which was then a 14 page pamphlet. A veritable elaboration on the importance of being expert in one's realm was made by him. He discouraged mediocrity as wastage of time. Mr Farooq kindled the students to work hard and seek the acme.

Next, they had an enthralling session with the Alumni **Mr Rishi Raj Gupta (Batch 2005)**, Manager at Accenture Management Consulting, who guided them as to how to tap the advantage of being at a strategic place as diverse as North Campus where the libraries from various other departments can be outreached. He recommended the junior batch with various tips for Summer Internship project (SIP). An exercise was conducted by Mr Rishi with the batch where every student was told to jot down on one side of board the skills they want to achieve & the skills possessed followed by an elaboration over this talent management task. On this, **Mr Vivek Mukherjee (Batch 2004)**, General Manager and Head- Corporate HR at Benetton India Private Ltd. propounded that a Mentor – Mentee relationship can be made in the batch as well. He talked about on the USP of M.H.R.O.D. course which is the initiative taken by the students in the various committees under SPHERE. **Ms Piyu Jagia (Batch 2012)**, Management Trainee HR at Indus Towers Ltd. detailed on the significance and exposure associated with participating in as much B-School competitions as possible. She underscored the importance of remaining united as a batch and discouraged competition within the batch. **Mr Kushal Dubey (Batch 2012)**, Business Analyst, Human Capital at Deloitte Consulting along with Ms Piyu explained the importance of maintaining a strong and cordial connect with the alumni.

Mr Vaibhav Sharma (Batch 2009), Senior Consultant- Strategy and Operations at Deloitte, expounded on building one's own measure of success and on the potential of the confidence in sailing one to the meridian of career.

Ms. Balpreet Kaur (Batch 2010), Manager HR at Times Internet Ltd. stressed on the advantages Live Project has for an MBA student. She shared her experiences of Live Project during her two year stint in the M.H.R.O.D. and advised the junior batch to actively work upon them.

Mr. Sandeep Malhotra (Batch 2009), Personnel Officer at Power Grid Corporation of India Private Ltd. talked about the career and opportunities in PSUs. While answering the questions put forth by junior batch on various aspects of PSUs, he highlighted about the work – life balance which is inclusive at PSUs. Mr. Sandeep also briefed on his experience on engagement with CSR activities at Power Grid. He carved out the leverage of possessing flexible goals over fixed goals. He opined that rather than stereotyping a person blindly it is better to keep the eyes and ears open for the opportunities since the former may bear consequences.

The meet lasted for around 6 hours. The experiences and homilies shared by the Alum mitigated perplexities in the mind of junior batches regarding their step towards subsuming in corporate life. M.H.R.O.D. thanks the notable Alumni for interacting and kindling confidence in the junior batch.



MHROD Batch 2013-15 during Alumni Meet Delhi Chapter '13



Mr. Rishi Raj Gupta Interacting with MHROD Batch 2013-15

Students' Activities

Guest Lecture for MBA (HRD)

A guest lecture on the topic '**Compensation & Benefits**' was organized for the senior HRD batch conducted by our esteemed alumni, Mr. Harish Vadali, alumnus of batch of 2002 and Mr. Rajeev Kandari of batch of 2005.

It was an enriching experience for the students who are about to step out from campus to enter the business world, giving them useful insights from the industry helping them to shape their careers better and make informed choices.



GD-PI Session



HighQ also conducted its annual GD-PI workshop on October 1, 2016. The workshop is intended to give the junior batch a taste of corporate selection process preparing them for the upcoming SIP selections. It also aims to hone the skills of the senior batch for their final placement. The workshop is planned under the guidance of our esteemed alumni. Following are the list of the alumni who attended the workshop.

Richa Sharma- 2001

Harish Vadali- 2002

Amit Kumar – 2005

Department of Commerce
Delhi school of Economics
University of Delhi



Organises a Workshop in Collaboration with
Delhi University M.Com Alumni Association

On

CYBER LAWS AND CRIMES

On 21st January 2017 (Saturday)

(as a run up activity for the International Conference going to be
organised by National e-Governance Division, Ministry of Electronics
and Information Technology from 7-9 March 2017)



Eminent Speakers are

Mr. Pavan Duggal (Advocate Supreme Court of India)
&

Mr. Rakshit Tandon (Advisor, UP Police)

Programme

21 January 2017 (Saturday)

Registration	-	08:30 am - 09:30am
Inaugural	-	09.30 am - 10.00am
Session 1	-	10.00 am - 11.00am
Tea Break		
Session 2	-	11:30 am -12:30 pm
High Tea		



Venue

Conference Hall (opp. to Faculty of Arts)
University of Delhi

Open for All

No Registration Fees
(Certificate of Participation for all those registered)